## Recommended Contract Agency Compliance Plan for Title VI

The following outline describes the recommended format and components of a sub-recipient Title VI Plan to be maintained on file at the provider agency. The Title VI plan is required for contractors, sub-recipients, or facilities providing services through an agreement with the Department of Human Services. DHS will provide the identified components (**DHS**) to assist with implementation. It is the provider agency's responsibility to comply with Title VI requirements.

- I. Introduction
  - a. Statute (DHS)
  - b. Purpose (**DHS**)
  - c. LEP (DHS)
  - d. Covered Entities (DHS)
- II. Census Demographics
  - a. Tennessee Minority Population (DHS)
- III. Title VI Coordinator
  - a. Designation by agency
  - b. Responsibilities
  - c. Training Presentation PowerPoint Presentation(**DHS**) or Video
  - d. Training Roster (**DHS**)
- IV. Monitoring for Compliance
  - a. Contract Language and Assurances (copy of Title VI contract language and any required Title VI Assurances)
  - b. Internal Monitoring
  - c. Contract Monitoring
- V. Public Notification
  - a. DHS Title VI brochure (**DHS**)
- VI. Complaint Procedures
  - a. Complaint logs
  - b. Investigations
  - c. Reporting
  - d. Appeals
- VII. Glossary
  - a. Definition of terms (DHS)
- VIII. Sample forms
  - a. Complaint form (**DHS**)
  - b. Complaint log (**DHS**)
  - c. Report of Investigation form (**DHS**)
  - d. Appeal or Complaint Withdrawal form (DHS)
  - e. Appeal form (**DHS**)
- IX. Compliance Plan Survey
  - a. Survey Memorandum
  - b. Survey (**DHS**)